



# AMA FACT SHEET



## USTAD PASHTOON AZFAR

### THE MIDWIFE, THE LEADER AND THE FOUNDER OF AMA

Ms. Pashtoon obtained her Registered Nurse Midwife with 38 years' experience on Midwifery, Mainly management, education, leadership and mentorship.

She is the founder of Afghanistan Midwives Association (AMA), which was established in Afghanistan in 2005 to give voice to midwives and regulate midwifery programs in the country; Ms. Pashtoon was elected as a first president of AMA. In 2008 because of her visionary leadership and great contributions towards profession, she was re-elected to the presidency of AMA.

A summary of her work experience is as follows:

Current Job, International Confederation of Midwives (ICM), Technical Midwife Advisor

International Confederation of Midwives (ICM) regional Midwife Advisor, Asia 2010-Dec, 2013

Director, Afghanistan, Ministry of Health, MoPH, Ghazanfar Institute of Health Sciences and the GIHS System (2009-2010);

Midwifery Technical Advisor then Midwifery and Nursing specialist then Midwifery and nursing strategic Director, JHPIEGO/Afghanistan (2005-June 2010)

Midwifery Education Manager, Management Sciences for Health (MSH) (2004-2005);

Reproductive Health Trainer, International Medical Corps (2003-2004)

Officer, Lady Health Visitors, Save the Children US, Project for Afghan refugees, Haripur, Pakistan (1996-2003)

Deputy chair then chair of Afghanistan National Midwifery Education Accreditation Board (2005-2010)

Ms. Pashtoon Zyaee is also involved in scholarly and publication activities related to women and newborn health and midwifery.



## AMA Background

Afghanistan Midwifery Association is one of professional association in Afghanistan. The purpose of the Afghan Midwives Association (AMA) is to advocate for the midwifery profession and strengthen the role of midwives to ensure the wellbeing of the women and their families in Afghanistan.

The Afghan Midwives Association (AMA) was formed in May 2005 with the support of the USAID-funded ACCESS and Health Services Support Projects. AMA is formally registered as member association of International Confederation of Midwives (ICM) in November 2005. In Afghanistan AMA is registered with Minister of Justice under registration number 1326.

The AMA is a midwifery-led, national non-governmental organization whose primary purpose is to implement programs that build the capacity of midwives and increase access to quality midwifery services.

### Main Focus Areas for AMA

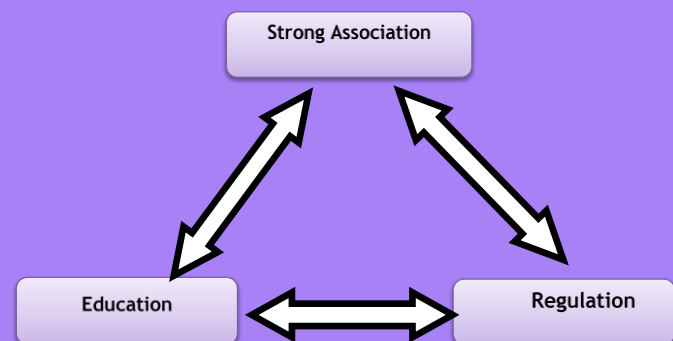
Advocacy and partnership with women groups, Association, and NGOs

Education, training, professional career development

Establishment of regulatory body for midwives and nurses

AMA has played an important role in development of midwifery profession, advocating for the recognition of midwifery as a distinct profession. The Association is leading the whole midwives related issues in the country; main focus is on midwifery education, registration, accreditation and career development. AMA is widely recognized association both nationally and internationally, it has strong network with key actors including donors, UN family, line ministries and other associations. The association has been advocating for the establishment of Afghanistan Midwifery and Nursing Council. Working with MOPH, development partners and policy makers at the government level.

### Main Pillars of AMA



## AMA Mission Statement

To promote and strengthen the midwifery profession and the role of the midwife to ensure high quality midwifery services for the wellbeing of women and families in Afghanistan.

## AMA Vision Statement

The Afghan Midwives Association (AMA) is known as a model for midwifery associations worldwide and is a partner of choice within a national movement dedicated to ensuring that no women or child die from pregnancy related complications. Against every odd, the AMA will never give up to ensure that communities in every corner of Afghanistan, even the most remote districts, feel safe knowing that a midwife will be there to care for their pregnant mothers. The AMA is known by every midwife in Afghanistan as her advocate to achieve the highest level of education she desires and for adequate policies and resources so that she can provide the highest quality of care according to International Confederation of Midwives code of ethics and core competencies.

## AMA Strategic Objectives 2010-2015

1. Improved Leadership, Management and Governance of the Afghan Midwives Association
2. Advocate for increased accesses to the highest level of midwifery care
3. Technical body for education and professional development of midwives to enable the highest quality midwifery care according to ICM code of ethics and core competencies.
4. Technical body for policies that enable and ensure resources for midwives in every part of Afghanistan to practice the highest quality midwifery care

5. Increased membership and increased support to every member

## Afghanistan Midwifery Association Core Values

**Gender equality, equity and inclusiveness:** AMA will lead by example in promoting behavioral change and actions that will reduce power inequalities between genders, tackle barriers to equal participation of men and women in development process, and to increase the inclusiveness of Midwives from ethnic minorities.

**Good governance:** AMA will communicate openly and operate transparently and with accountability to its members and stakeholders.

**Independence:** AMA is an independent entity established by groups of dedicated midwives who works mainly on voluntarily base

**Collaboration and partnership:** AMA will encourage and facilitate the participation by Midwives from remote areas, NGOs, CSOs, the private sector, government institutions, and development partners in the planning and implementation of its activities.

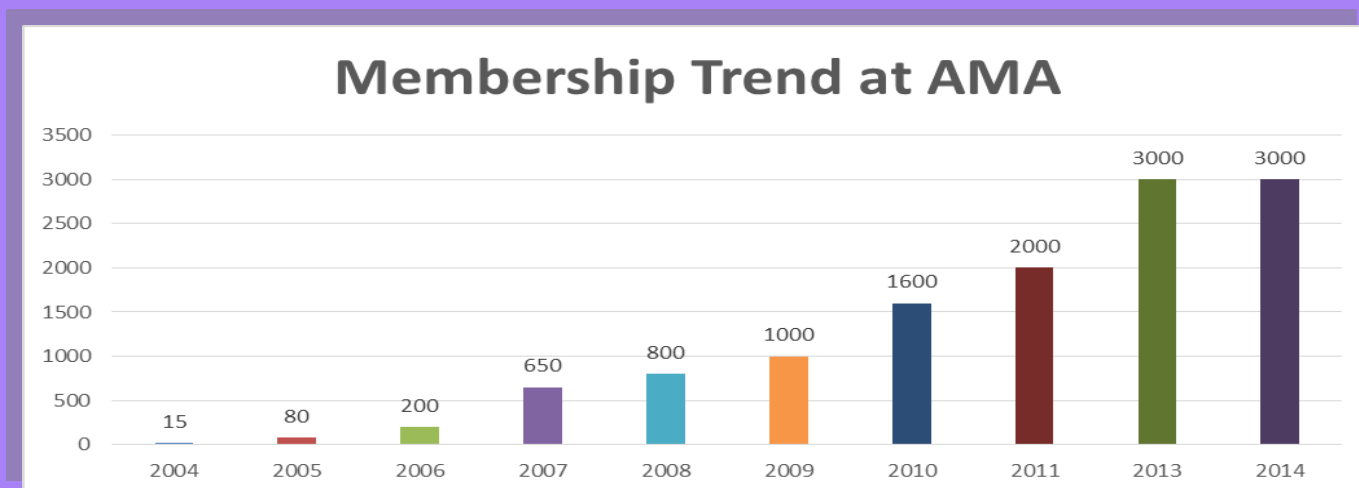
**Integrity and accountability:** AMA will listen and respond to the voices of Mothers and Midwives and will strive to conduct its activities with efficiency and effectiveness and to a high professional standard.

**Innovative:** AMA open to new ideas from all our stakeholder, especially our members, service beneficiaries embrace change and take disciplined risk to develop sustainable solution for and with Mothers.

**Ambition:** Both as organization and individual staff members, we set ourselves and our colleagues high standards and are committed to improve quality of everything we do for our target beneficiaries.

## Membership at AMA

It is always stipulated through membership policy, there is certain criteria for midwives who are willing to be member of AMA, soon after registration they receive membership card and pay their membership fee. Membership is two types, life time membership and full membership. The following is the trend of membership.



### Key Staff Contact list

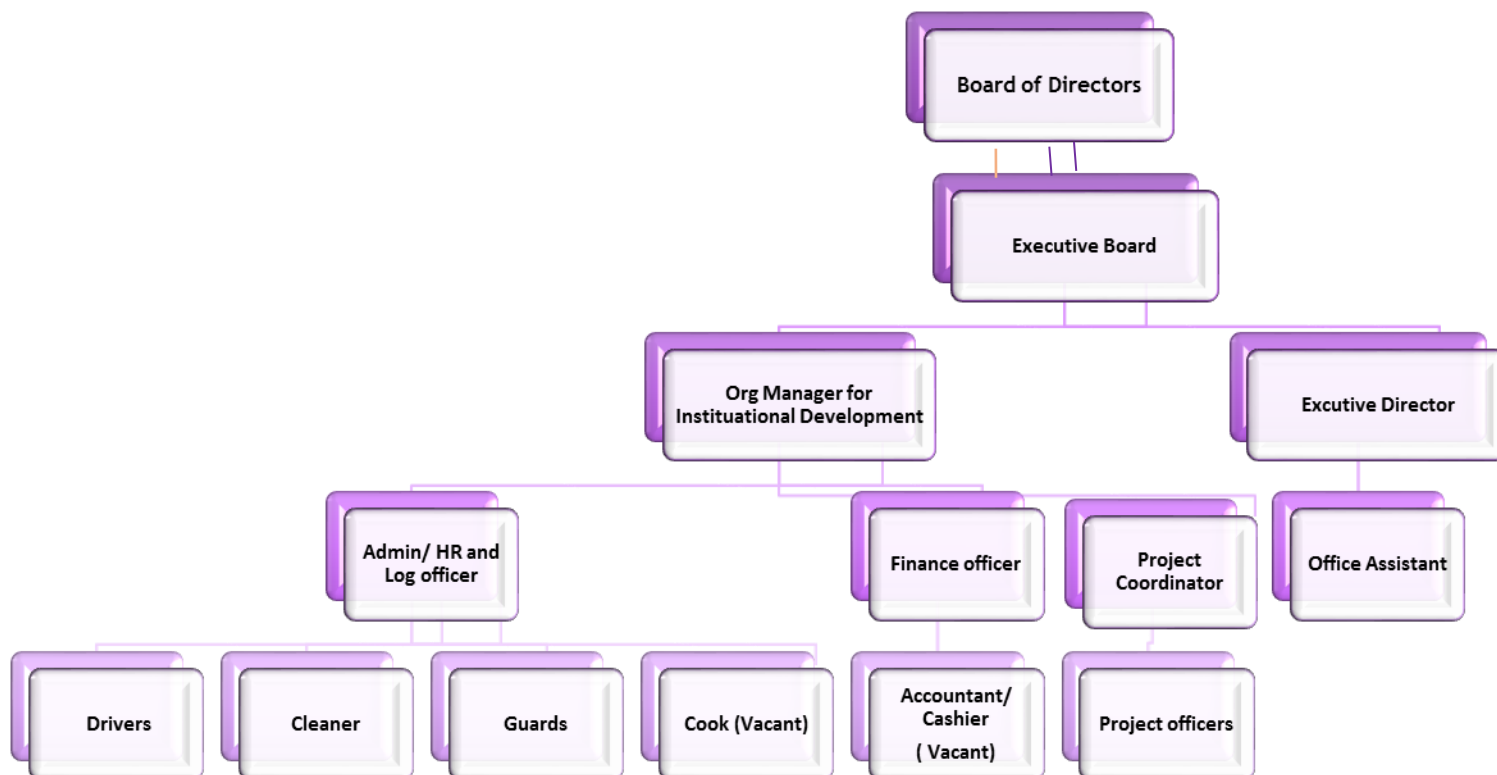
Name	Position	Phone (Cell)	Email
Farzana Darkhani	General Director	0799701374	<a href="mailto:Director@afghanmidwives.org">Director@afghanmidwives.org</a>
Dr. Rohullah Amin	Organization Manager for institutional development	0799313859	<a href="mailto:Omid@afghanmidwives.org">Omid@afghanmidwives.org</a>
Rameen Ghanizada	Admin/HR/IT officer	0790071366	<a href="mailto:Admin.officer@afghanmidwives.org">Admin.officer@afghanmidwives.org</a>
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Zarghona	Training facilitator	0785019475	<a href="mailto:Training.facilitator@afghanmidwives.org">Training.facilitator@afghanmidwives.org</a>
Zahra Mirzaei	Project Coordinator		<a href="mailto:Zahra.mirzaei@afghanmidwives.org">Zahra.mirzaei@afghanmidwives.org</a>

### AMA Program and Projects in Afghanistan

#### 1. Mentorship program

Mentorship Program for the graduated midwives is one successful program not only in Afghanistan but is very much applicable for the entire region. The AMA has been implementing mentorship program since 2010 with the support of donor community.

The Mentorship program primarily focuses to strength health care system & improve quality of care through providing continuing education to health care providers (midwives) and working towards creating a more efficient clinical setting.



## AMA Program and Projects in Afghanistan

S/N	Name of province	Start	End	Donor	Project type	Project status
1	Balkh, Kandahar, Badakhshan, Nangrahar, and Herat provinces	Jan 2016	Aug 2016	JHPIEGO	Mentorship	In the pipeline
1	Wardak, Samangan and Laghaman	Jan 2015	Dec 2017	SCA	Mentorship	Ongoing
2	Balkh, Zabul and Urozgan	May 2014	April 2015	Cordaid	Mentorship	Completed
3	Wardak, Samangan and Laghaman	Jan 2014	Dec 2014	SCA	Mentorship	Completed
4	Wardak, Samangan and Laghaman	Jan 2013	Dec 2013	SCA	Mentorship	Completed
5	Samanagan, Sar-e- Pul, Wardak, Laghamn, Pawarn and Kabpisa	Jan 2010	Dec- 2012	SCA	Mentorship	Completed

## Other Program/ Projects

### In service training

AMA since long provides in-service trainings to build the capacity of health care providers specially midwives who just graduated or started their professional job. AMA planned to conduct the following trainings in 2016.

#### Trainings planned to be conducted in 2016

- LARC (Long-acting reversible contraceptives) and Family planning training
- Management and leadership
- Mental health
- BEmONC ( Basic Emergency Obstetric and Newborn Care)
- RMC (Respectful Maternity Care)
- ETS (Essential Teaching skill)
- BCC (Behavior Change and Communication)

#### Other project and events

S/N	Name of province	Start	End	Donor	Project type or event	Project status
1	Herat	Sep 2015	Sep 2016	JHPIEGO	Annual congress	Completed
2	Kabul ( every years) in total 9 congresses	2005	2014	Muliti donors	Annual congress	Completed
1	Kabul, Nangrahar, Balkh	2010	2015	UNFPA/WRA	SMI	Completed
2	Kabul and other provinces	2005	2015	UNFPA/WRA	ICM	Completed
3.	Kabul	2009	2915	Multi donors	Mother's night	Completed
3	Balkh, Kabul	2009	2010	Cordaid	Safe Motherhood project	Completed